

Positive Steps

in your career path

*Discover your
true potential
in 2012*

WIN

and be part of a prize
valued at €15,000

The Ultimate Career Move
in 6 weeks for 6 people
that will change your life.

Competition only open to people who
are currently redundant/unemployed.



Competition Terms and Conditions

Please read these competition rules carefully. If you enter this competition, we will assume that you have read these rules and that you agree to them.

Organisers

1. This competition is organised by Athlone Chamber of Commerce and Chrysalis Evolution. Athlone Chamber is a not for profit organisation which is incorporated under company number 109745 as a company limited by guarantee. Chrysalis Evolution is a company for profit and is incorporated under company number 474114 (the "Organisers").
2. The competition partners are Athlone towncentre shopping centre, Athlone Regional Sports Centre, Westmeath Community Development, The Dancing Soul, Athlone Nutrition Clinic, The Westmeath Independent, Enterprise Forum and the Athlone Lions Club
3. Please read our Privacy Policy and Data Protection which tells you how we use any personal information we may collect about you by entering his competition.
4. The organisers reserve the right to amend these rules at any time. The organisers may also create rules which will apply to a specific aspect of the competition. If we do this we will publish the amended competition rules and/or specific competition rules on the competition website page.
5. Your entitlements for jobseekers with Social Protection are not affected by this competition.

How to Enter

1. To enter this competition you must be: (a) Resident in Ireland; and (b) 18 years old or over at the time of entry; (c) Unemployed/Redundant.
2. There is no charge to enter the Competition and no purchase is necessary to enter the Competition.
3. This Competition is not open to employees (or members of their immediate families) of organisers and partners.
4. Only one entry per person.
5. If you want to enter this competition you may enter via the downloadable form from the website www.positivesteps2012.weebly.com on the applicable competition page, and send your form, together with your name, address and e-mail address by e-mail to: positivesteps@chrysalisevolution.ie
6. Sending an e-mail is not proof that we have received your entry. No responsibility can be accepted for entries that are lost or delayed, or which are not received for any reason. Receipt of application email will be acknowledged.
7. The winners will be selected through a two stage process, the first stage is shortlisting 18 candidates and the second stage is an interview with a panel of four judges.
8. Incorrectly completed entries will be disqualified.
9. The competition dates are all outlined at the end of this document and also on the website www.positivesteps2012.weebly.com
10. The closing date is as specified, (24th February) and the organisers reserves the right to amend the competition end date at any time.

The Candidates

1. Any candidate who:
 - (a) does not comply with these Competition Terms and the Guidelines;
 - (b) tampers with the entry process, the Competition or the Site; or
 - (c) acts or is acting in an uncooperative, unsportsmanlike, disruptive, abusive, or threatening manner, may be disqualified from the Competition, at the discretion of the Organisers and Partners.
2. All decisions by the Organisers relating to this Competition are final and binding.
3. All your registration information is complete, accurate and truthful;

Adjudication

1. If you win this competition, we will notify you by post and e-mail. The judges' decision will be final, and no correspondence will be entered into.
2. The winner's names will be published on both the website and on The Westmeath Independent and or on partners' websites.
3. By entering the competition the winner agrees to participate in such promotional activity and material as the organisers and partners may require.
4. The selection committee who will shortlist applications will consist of the partners and organisers of the competition
5. The panel of judges for the interview section of the competition will be independent of the organisers and partners.

6. Further details of the Judging Panel will be available on the website.
www.positivesteps2012.weebly.com
7. The Judging Panel, having been appointed by the Organisers, will decide winners by considering criteria, such as is outlined on the website.

Prizes

1. Details of the prize fund are set out on the Site www.positivesteps2012.weebly.com
2. The prize will not be transferable to another person.
3. No part of a prize is exchangeable for cash or any other prize.
4. If an advertised prize is not available, we reserve the right to offer an alternative prize of equal or greater value.

Privacy Policy, Data Protection and Equality

1. Each Participant consents to the Organiser's use and processing of that Participant's personal data in connection with the Competition.
2. Each candidate understands and agrees that the Organisers may (but is not required to) verify, audit or otherwise confirm that Candidate's identity, registration information or other information relating to any Candidate that may aid the Organisers to select Competition winners.
3. The organisers of this competition are committed to equal opportunities to all, irrespective of race, colour, creed, ethnic or national origins, gender, marital status, sexuality, disability or age.
4. The organisers of the competition will only use your personal details for the purpose of selecting the top shortlisted finalists. Your information will be treated in the strictest confidence by the organisers and individual data will not be provided to any other party.
5. All information provided is subject to and will be treated in accordance with the Data Protection Acts 1988 and 2003 and will not be used for any purpose other than assessing applicants to take part in this competition.

Important Dates

Friday 27 January	Launch of Positive Steps
Friday 24 February	Closing Date for Applications
Monday 27 February	Assessment of Applications
Thursday 1 March	Interviews of Shortlisted candidates
Friday 2 March	Announce winners of competition
Monday 5 March	Kick off of 6 Week Programme
Thursday 19 April	Closing Event
Friday 20 April	Finish of Positive Steps

Partners

